



BOYS & GIRLS CLUBS
OF GREATER CONEJO VALLEY

ANNUAL REPORT
2025



YEARS

FUTURE THINKING PROGRAMS FOR FUTURE READY YOUTH





ORGANIZATIONAL IMPACT

FOSTERING FUTURE-READY YOUTH THROUGHOUT CONEJO VALLEY

Community Reach:	2k+ More than 2,000 youth served in 2025	77k 77,000 healthy meals and snacks distributed	1.3k+ More than 1,300 summer camp registrations
Community Investment:	1k+ 1,000+ hours of volunteer service	36k+ Valued at \$36,000+ in community impact	

OUR MISSION

To enhance the lives of young people and their families, providing a positive environment that cultivates academic success, healthy lifestyles, good character, and citizenship.

OUR VISION

To inspire and develop Club youth to achieve success and champion opportunities for all young people in the Greater Conejo Valley.

DEAR STAKEHOLDERS:

Because of you, more than 2,000 young people across 5 Club sites found a place to belong at Boys & Girls Clubs of Greater Conejo Valley.

In 2025, we embraced change while remaining steadfast in our commitment to developing a future-ready generation of youth leaders. Throughout this report, you will hear directly from our members as they share the transformative experiences that shape their journeys at our Clubs. Our forward-thinking programs provide access to career exploration, financial literacy, mental and physical wellness, arts, STEM, and leadership development, helping young people build the skills and confidence they need for the future.

We served more than 77,000 healthy meals and snacks, expanded summer programming, and ensured no child was turned away due to financial need. Behind every data point is a young person gaining confidence, discovering their strengths, and building a path forward.

This impact is made possible by our dedicated staff who show up every day as mentors and role models, and by our committed Board members, donors, volunteers, and partners who invest in our mission and our community's children.

As we embark on our 25th anniversary, we are proud of the progress we've made and grateful for the community that stands beside us. Thank you for helping ensure that the youth of Conejo Valley are confident, capable, and truly future ready.

With gratitude,

LEN SMOLBURD
President & CEO

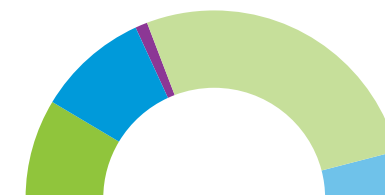
RACHELLE WAN
Board Chair

A Membership as Diverse as Conejo Valley



- 18% Hispanic/Latino
- 42% White
- 23% Other/Decline to State
- 9% Biracial or Multiracial
- 6% Asian
- 2% Black or African American

The People Powering Our Mission



- 25 Full-Time Staff
- 28 Board Members
- 3 Part-Time Staff
- 78 Volunteers & Partner-Supported Tutors
- 12 Board of Ambassadors

Youth Voice: On finding that the Club was exactly what she didn't know she needed:

“Walking into the Club, I was clueless, resentful even – what middle schooler wants to spend more hours than absolutely necessary at school? Thankfully, with a single working dad of two kids, I had no say in the matter.

A place for growth, community, and a fresh start, where your future is determined by what opportunities you take, not your past. If I had the chance to rewrite the Boys & Girls Clubs mission, that's what I'd say.”

– Jessica, 11th grade, Catlin Family Boys & Girls Club Keystone Member

PROGRAMS WITH REAL IMPACT

INNOVATIVE PROGRAMMING. DEPENDABLE MEMBER SUPPORT.

All Day Club Access for Middle Schoolers

MY DAY AT THE CLUB

7:00 am: I grab breakfast and check in with my Club mentor before the school day starts. It's a good way to clear my head, ask for help on something I've been stuck on, or just hang out somewhere I feel comfortable.

Lunchtime: A break from the classroom, a real lunch, and time with friends. Sometimes that's the best part of the day.

After School: First up is Power Hour: a full hour dedicated to homework, with staff there to help when I have questions about my homework. Then the fun part! I can join:

- **Torch Club**, where we work on leadership and give back to the community
- **Club Sports League**, a different sport every season
- **STEM**, hands-on science, tech, engineering, and math projects
- **Healthy Cooking**, where we make real food in a real kitchen
- **Money Matters**, where I learn how to manage a budget and set financial goals

6:00 pm: I head home, ready to share everything I did today!

Youth Voice:

On what the Clubs really mean to her:

“The Club helps **people find their people.**”

– Lauren, 8th Grader

Youth Voice:

On what the Clubs do for her:

“I'm really grateful for homework help, **it's nice to go home and chill since my homework is done.**”

– Alina, 6th Grader

MIDDLE SCHOOL IS A TURNING POINT

Across five Club sites, youth find the safe spaces, homework help, mentors, and enrichment they need to arrive at high school ready for whatever comes next.

The numbers speak for themselves:

→ **91% of our Club members say they feel safe to be themselves at the Club**

→ **1 in 4 middle schoolers in the region are Club Members**

SUMMER CAMP FOR TK – 8TH GRADE

When school ends, our support does not.

In 2025, summer camp was open five days a week from 7 AM to 6 PM, giving kids a safe, welcoming place to grow as they dive into sports, art projects, reading challenges, swimming, leadership games, and weekly field trips.

The impact speaks for itself:

- More than 1,300 youth registered
- More than 4,000 healthy meals and snacks served
- 200% increase in teen enrollment

This is only possible because of the generous donors who believe every child deserves a summer to remember.



Engen Enterprises Inc.

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Johnston

Cory Risvold
David and Linda Catlin
David Miller
Marilyn Bencar

Michelle Bethel
Patrick Cashdan
Rinku Goldberg
Stephen Dorfman

NEW IN 2025: INCENTIVES THAT INSPIRE

What if programs came with real-world rewards? This year, we launched an innovative Incentives Program designed to connect participation with tangible, eye-opening experiences.

Through partnerships like:

- **Fandango** — introducing youth to careers in the film and entertainment industry
- **Six Flags** — rewarding consistent program engagement and Keystone leadership

Members earn experiences by actively engaging in programs that prepare them for the future. The message is simple, and it's one every young person deserves to hear:

Engagement leads to opportunity.

FUTURE THINKING PROGRAMS

LASER FOCUSED. FUTURE ALIGNED. MIDDLE SCHOOL DRIVEN.



ACADEMIC SUCCESS & CAREER READINESS

From homework help to hands-on STEM, we meet every learner where they are, and push them further than they thought they could go. For many of our members, the Club is where academic confidence is born. Whether a student needs a quiet space to focus, a mentor to help them work through a tough concept, or an introduction to the career pathways that await them, our programs are designed to close gaps and open doors. Because every young person deserves to see themselves as capable and future ready.

Power Hour • 3D Design • Coding • Web Design • Lego Robotics • STEM Circuit Boards • Engineering • STEM LabXChange • Messy Science • Ultimate Journeys

Youth Voice: On what happens when determination meets the right support:

“While in sixth grade, I tried to get into general education classes. I failed. **That didn’t stop me because of my determination.** Power Hour gave me time to get my work done successfully, and the staff helps make sure my grades are checked weekly, if not daily. **This month, I have been able to move to two general education classes.**”

– Catlin Family Club 7th Grader

That determination is everywhere in our Clubs:

- **91%** believe they can do well in school
- **1 in 10** Club kids have an Individualized Education Program (IEP) or a 504 plan



HEALTHY LIFESTYLES & RECREATION

Healthy kids aren’t just physically active, they’re emotionally resilient. Our recreation programs build both, giving young people the confidence to try new things, move their bodies, and take care of their minds. At a critical developmental stage, the habits and coping skills young people build today will carry them through the rest of their lives. By creating space for play, physical activity, and emotional wellness side by side, we’re equipping our members with the whole-person foundation they need to thrive in school, at home, and beyond.

Triple Play • Basketball • Soccer • Hockey • Cultural Cooking • Vibe Check

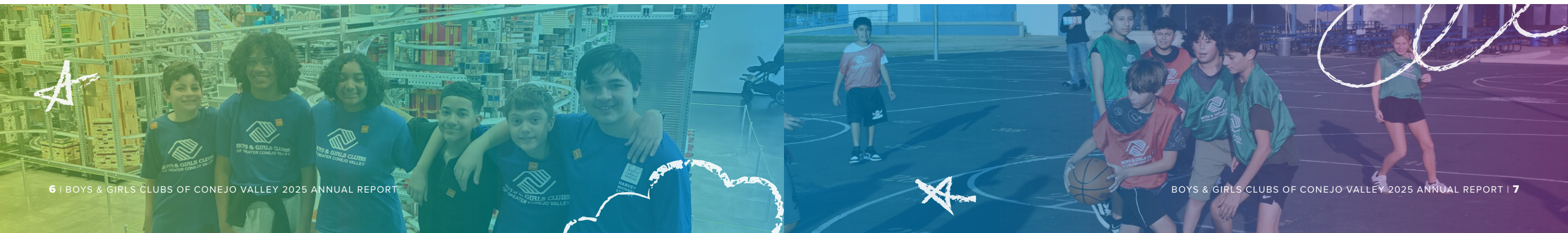
Youth Voice: On what happens when the right encouragement meets a willingness to try:

“Before coming to the Club, **I used to fear intense ball sports.** However, the staff kept pursuing me to try some sports, and I finally did. Games like football, soccer, basketball, baseball, and dodgeball are now the best games ever. **I overcame my fear all thanks to the staff** and I am now **more confident than ever** at trying new things.”

– Kayden, 8th Grade, Rocky & Lon Morton Boys & Girls Club

That confidence goes beyond the Club:

- **77%** say they take care of their feelings and emotions
- **73%** say eating healthy is important to them



FUTURE THINKING PROGRAMS

LASER FOCUSED. FUTURE ALIGNED. MIDDLE SCHOOL DRIVEN.



CHARACTER & LEADERSHIP

Great character isn't taught in a classroom, it's built through experience, responsibility, and community. Our leadership programs give young people the chance to step up, give back, and discover who they're becoming. In a world that increasingly demands collaboration, empathy, and integrity, we are intentional about developing these qualities early. Through structured leadership roles, service projects, and peer mentorship, our members don't just learn about leadership, they live it, often becoming role models for the very communities that shaped them.

Torch Club • Keystone Club • SMARTGirls • Youth for Unity

Youth Voice:

On discovering that leadership is less about authority and more about who you choose to be:

“I have learned that leadership is not about authority, but about responsibility, consistency, and setting a positive example for others to follow.”

– Aiden, 9th Grade, John L. Notter Boys & Girls Club Keystone Member

That character shows up every day:

- 80% do what's right, even if no one is watching
- 72% say they can make a positive difference in their community



THE ARTS

Creativity is more about more than self-expression, it's also about self-discovery. Our arts programs give young people the tools, the space, and the encouragement to find their voice and share it with the world. Sometimes, quite literally. Research consistently shows that access to the arts builds confidence, strengthens academic performance, and fosters the kind of innovative thinking that future careers demand. For many of our members, the arts are the entry point, the first place they feel truly seen. That sense of visibility and belonging is something every young person deserves, regardless of zip code.

Multimedia Art • Art Masters • Expressive Arts • Hands-On Creation Art

Youth Voice:

On the moment her art, and her potential, were seen by the whole community:

“Seeing my art out in the world showed me a reality that I never thought existed: that I had an equal chance to be seen, to be recognized, and to matter, regardless of where I came from.”

– Esha, 9th Grade, Marion and John E. Anderson Boys & Girls Club Keystone Member, Ventura County Art Bus Competition Winner

That sense of possibility is by design:

- 84% of Club members feel encouraged to be creative and try new ideas
- 88% say they enjoy learning new things



RECOGNIZING OUR YOUTH OF THE YEAR

Being named Youth of the Year is the highest honor a member can receive at the Boys & Girls Clubs. This prestigious recognition celebrates exceptional Club members who have demonstrated remarkable leadership, academic success, service to others, and a commitment to healthy lifestyles—all while overcoming personal challenges. The program highlights the strength and resilience of young people who embody the very best of what our Clubs strive to inspire.

Throughout the year, we also recognize outstanding youth through our Youth of the Month program, sponsored by generous partners. Each month, one exemplary member from each Club is celebrated for demonstrating leadership, positive behavior, and community involvement.

Their stories highlight the power of mentorship, opportunity, and community. We celebrate Jordan and Esha for their achievements and look forward to their continued leadership and inspiration.



Greater Conejo Valley
Youth of the Year
Esha M.

“I came to the Boys & Girls Clubs looking for two simple things- a safe place to go, and people who believed in me when it felt like the entire world didn’t. What I found was more than just a building. It was support, mentorship, and a community that reminded me I was more than my circumstances. I found a place that didn’t see me as a problem to be fixed, but as a kid who still deserved the same opportunities as others.”



Junior Youth of the Year
Jordan S.

“The Club is a safe place for all members, no matter where they come from or where they are in life right now. The Club is a place where many friendships can be made and where support can be found for everyone. It is a fun place and offers an opportunity throughout the entire day for members to experience the Club and everything that it stands for. I want everyone to feel love and support the same way I do, but in everyone’s own unique way.”

CLUB & COMMUNITY SERVICE



Torch Club builds leaders through action. Members elect officers, plan events, and lead service projects that strengthen their schools and communities. This year, youth identified needs on their campuses and organized projects such as school-wide clean-up days.

Youth Voice: **On what it means to lead your community, one small act at a time:**

“I am honored to be president of Torch Club where **we get to work as a team to help our community.** This may seem like a small act of kindness towards our community but I believe when people can come together and help our school, **we can teach each other the importance of helping people out.**”

– Lauren, 8th grade, Marion & John E. Anderson Boys & Girls Club



Keystone empowers teens to lead with purpose. Members design service initiatives, mentor younger youth, and strengthen their Clubs through community engagement and peer leadership. In 2025, our Keystone members, former Club kids themselves, stepped up to support 6th graders navigating the transition to middle school.

Youth Voice: **On coming full circle and choosing to give back what the Club gave him:**

“Being back at the Club, I was reminded how confusing and challenging middle school is, and **I want to be someone who can help lead and guide others.** Looking back, **the Club taught me how to build trust, set an example, and be inclusive** — and I could use these to help fulfill my mission.”

– Sid, 9th Grade, Cal & Marje Johnston Club, Keystone Member

ON THE ROAD TO GRADUATION AND BEYOND

These stories aren’t the exception, they’re the goal. Across our Clubs, young people are leaving with direction, ambition, and a plan.

- 81% know what career they want to work toward
- 96% expect to graduate from high school
- 79% plan to pursue college or trade school

The Club doesn’t just support who they are today, it shapes who they’re becoming.



23RD ANNUAL FUTURE READY GALA

At our annual Gala, supporters came together to raise critical funds that help create future-ready youth across our Clubs. Agency Youth of the Year Jessica and Junior Youth of the Year Alexandra shared inspiring remarks that brought our mission to life.

We were honored to recognize Joe and Jennifer Seetoo for their enduring leadership and generosity — a legacy of service reflected throughout our community.

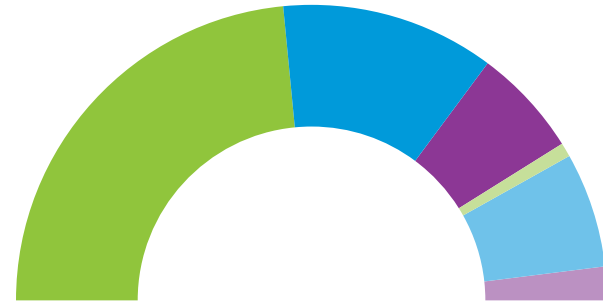
OUR FINANCIALS

Financial Aid & Scholarships: \$694,301

No family is ever turned away due to inability to pay. All Club kids get access to homework help, healthy snacks, and enrichment programs.

Revenue Breakdown by Category %

- Programs:** 47%
- Grants & Contracts:** 23%
- Individuals:** 12%
- Corporate:** 1%
- Special Events:** 13%
- Interest/Dividend and Other Income:** 4%



Expense Breakdown by Category %

- Program services:** 84%
- Support Services:** 8%
- Fundraising:** 8%



Annual Operating Budget: \$5,737,157

2025 BOARD OF DIRECTORS

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Co-Chair of the HR
Committee

OUR TRUSTED AND VALUED PARTNERS

County of Los Angeles
County of Ventura
City of Agoura Hills
City of Thousand Oaks
City of Westlake
Conejo Valley Unified
School District
Las Virgenes Unified
School District

Colina Middle School
(Cal & Marje Johnston Boys &
Girls Club)
Lindero Canyon Middle School
(Linda & David Catlin Boys &
Girls Club)
Los Cerritos Middle School
(Marion & John E. Anderson
Youth Center)

Redwood Middle School
(John L. Notter Family Boys &
Girls Club)
Sequoia Middle School
(Rocky & Lon Morton Boys &
Girls Club)



THANK YOU TO OUR CORPORATE AND FOUNDATION PARTNERS



Harriet H. Samuelsson
Foundation

THE LAKE AVENUE GROUP
AT MORGAN STANLEY





THANK YOU TO OUR 2025 DONORS



GIVING SOCIETIES



The Jeremiah Milbank Society is for individuals who give unrestricted gifts of \$10,000 or more.



The Lifetime Giving Society recognizes donors that demonstrate a deep commitment to our Clubs by making a very significant gift, a minimum of \$250,000 during their lifetime.



The Heritage Club is a National Individual Giving Society of donors from Boys & Girls Clubs who have included their local Boys & Girls Clubs in their estate plans.

Chairman Level:

\$50,000–\$100,000+

Calvin and Marje Johnston
Fred and Susan Nason
Harriet H. Samuelsson Foundation
Sherwood Country Club Charitable Foundation

Patron Level:

\$20,000–\$49,999

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Rocky Morton
Taco Bell Foundation
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Ambassador Level:

\$10,000–\$19,999

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Susan and Gary Stephani
Kelsey and Michael Stewart
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Partner Level:

\$5,000–\$9,999

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Executive Level:

\$2,500–\$4,999

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Supporter Level:

\$1,000–\$2,499

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Westlake Village Sunrise Rotary
Ernest and Stephanie Yturriaga

CELEBRATING 25 YEARS OF IMPACT

FUTURE THINKING PROGRAMS FOR FUTURE READY YOUTH

Youth Voice: On what the Club means to him:

“The Boys and Girls Club feels like a safe and welcoming place. I like that there are **fun activities, helpful mentors, and opportunities to learn new skills.** The Club gives me a place to **be myself and to build friendships** — it is more than just a place to go after school. **It is a community that helps me become a better person.**”

– Cristian, 7th Grade, Cal & Marje Johnston Boys & Girls Club

**For thousands of Conejo Valley kids,
Great Futures Start at the Club.**

BE PART OF THE NEXT 25 YEARS.

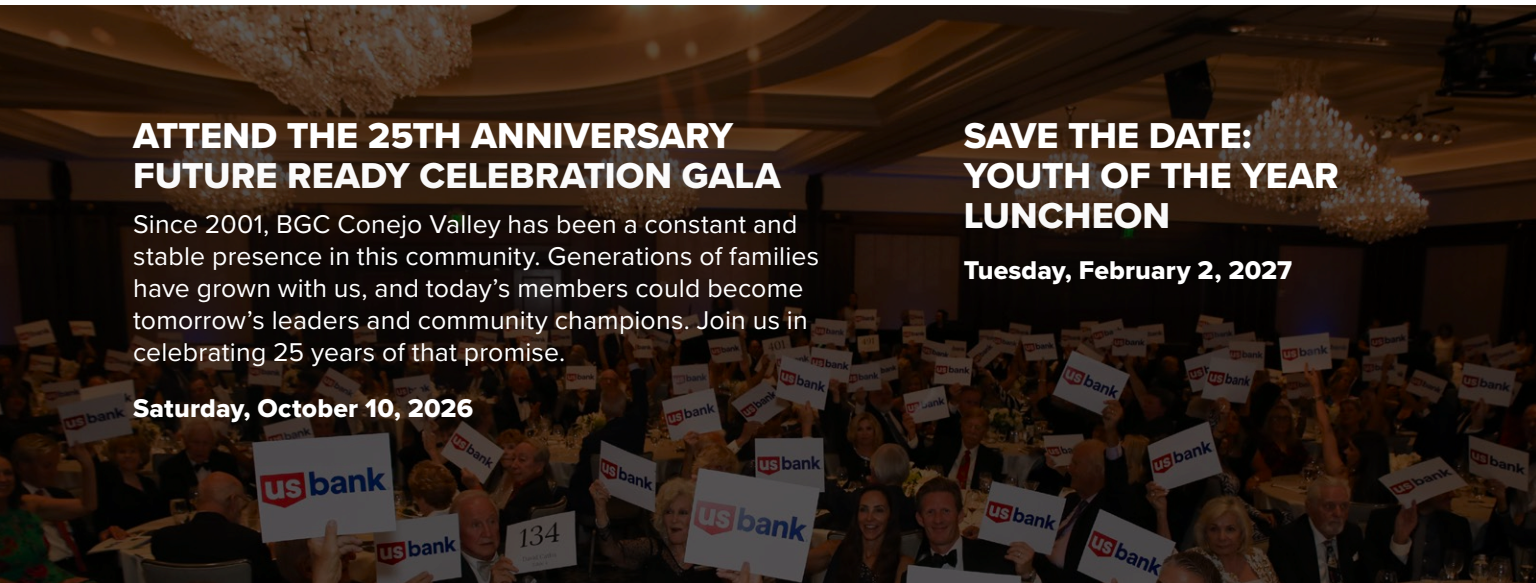
ATTEND THE 25TH ANNIVERSARY FUTURE READY CELEBRATION GALA

Since 2001, BGC Conejo Valley has been a constant and stable presence in this community. Generations of families have grown with us, and today’s members could become tomorrow’s leaders and community champions. Join us in celebrating 25 years of that promise.

Saturday, October 10, 2026

SAVE THE DATE: YOUTH OF THE YEAR LUNCHEON

Tuesday, February 2, 2027



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